

Uniform Policy and List

Responsibility for this policy lies with (Headteacher, Full Governing Body or Finance & Premises Committee)	Headteacher
Policy approved date	July 2024
Policy due for review on	July 2028

Our compulsory school uniform is an important part of school life and we expect all pupils to come to school in the correct uniform items, ready to learn.

Introduction

It is our policy that all pupils should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

Please see our website for a complete list of the items needed for school uniform.

Aims and objectives

We believe that school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging; is
- practical and smart;
- identifies the pupils with the school;
- is not distracting in class [as fashion clothes might be];
- makes pupils feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

Jewellery

On health and safety grounds we do not allow pupils to wear jewellery in our school. The exceptions to this rule are plain earring studs [solid metal ball, a small crystal stud or small flat earring]. Hooped or drop/dangled earrings are not permitted for health and safety reasons. Small watches may also be worn where pupils can tell the time, however smart watches are not allowed. We ask the pupils to remove watches during PE and games.

Religious symbols must not be worn unless approved by the Headteacher. Parents and carers must put requests in writing.

Make-up and coloured nail varnish is not permitted to be worn at school. If a pupil is seen wearing make-up or nail varnish, the school will contact parents/carers and request that it is removed immediately.

Any pupil who is not following the school's uniform policy will be asked to remove the item of jewellery. Where pupils are unable to remove the item independently, a phone call to parents/carer will be made.

Hair

The school does not permit pupils to have haircuts that could serve as a distraction to other pupils.

If a pupil wears a braid/weave/wig, it must be either black or brown.

Braids with coloured beads are not permitted unless the beads are black, navy blue or white [school colours].

Pupils may only wear plain black, white or navy blue clips in their hair. Clips with large bows on are not permitted [see Appendix 1]

All pupils are requested to tie hair up where it is long enough to do so for PE and in school [only plain black, white or navy blue hair ties or bands may be worn]. Hair bands with large bows are not permitted. [see Appendix 1]

Parents should also be aware that tattoos [real or temporary] are not permitted.

Pupils who cover their hair on religious grounds must ensure that their face is exposed at all times. Hair coverings must be plain black, white or navy blue.

When summer uniform is worn, blue gingham hair accessories are permitted [see Appendix 1].

Any pupil who is not following the school's uniform policy will be asked to remove the item from their hair. Where pupils are unable to remove the item independently, a phone call to parents/carer will be made. The school will provide pupils with appropriate hair bands to wear in school.

Footwear

The school wants all pupils to grow into healthy adults. We believe that it is dangerous for pupils to wear shoes with platform soles or high heels in school, we do not allow this. Neither do we allow pupils to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform.

Pupils should wear **plain black school shoes** or plimsolls when indoors, but may wear trainers during play and lunchtimes. Converse and Vans are not permitted, nor are branded trainers as school shoes. [see Appendix 2]

If a pupil is seen without appropriate footwear, a phone call to parents/carer will be made to ask for alternative footwear to be brought into school. Where this is not possible, the school will provide black plimsolls for the pupil to wear during the school day inside. This is an expectation.

School Uniform and PE Kit

All pupils are expected to wear the correct school uniform at all times. We ask pupils to wear their shirts tucked into their skirt, trousers or shorts and to take pride in their personal appearance.

Pupils are expected to wear a plain black, charcoal grey or navy blue knee length uniform skirt or plain black, charcoal grey or navy blue classic uniform style, tailored straight-cut trousers. Casual "leisure/chino/boot-leg/jean/jegging style", trousers or those, which are tight on the thighs or excessively flared at the ankle, are not permitted. Tight fitting trousers and Lycra skirts are not appropriate and therefore are not permitted.

During the Summer Term, pupils may wear a blue and white check school Summer dress, or blue and white uniform check playsuit or grey uniform style tailored shorts/skort [a short sleeved white button up shirt and tie must also be worn]. Please see below for the full list school uniform list – further information contained in the appendices.

Pupils are expected to come into school wearing a PE kit when participating in PE lessons and sports events at school or when participating in a school-organised event outside normal school hours. Please see below for the full PE kit list however kit must adhere to this: pupils are not permitted to wear items with logos or football shirts, or those that are of different colours to those in the policy.

If a pupil is seen without appropriate uniform/PE kit, a phone call to parents/carer will be made to ask for alternative clothing to be brought into school. The school holds spare clean uniform on site and will provide pupils with the appropriate items of school uniform to change into where necessary.

The school aims to work with parents/carers to ensure all pupils take pride in the school uniform expectations. **Nursery pupils**

Our Nursery pupils are expected to wear a sweatshirt or cardigan with the school logo which are available from Sanco Schoolwear shop. Please see the uniform list below for further details.

Nursery pupils can wear their own clothes which are suitable for the school setting. Pupils should wear the suitable shoes to allow them to take part in the Nursery activities safely and in all weather conditions.

The expectation for jewellery and hair detailed above also apply to nursery pupils.

Weather conditions

Wet and cold weather clothing

If it is cold or raining, please make sure that your child comes to school in appropriate clothing for the weather. If pupils walk to school in wellies or trainers, we expect them to have proper school shoes to change into once they arrive. Where parents and carers provide thermal underlayers or vests for pupils, these should **not** be visible through uniform.

We also ask that parents ensure that their child has a warm, waterproof coat.

Warm and sunny weather clothing

In warm sunny weather, please apply sun cream to your child before they come to school as this is not something that staff are permitted to do. We also advise that pupils have a hat and water bottle. Sunglasses are not to be brought into school unless a medical requirement.

The role of parents/carers

We ask all parents and carers who send their pupils to our school for their support of the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

In addition, parents should ensure that their child's name is written inside every piece of their uniform so they can be easily identified if they get lost.

The school welcomes pupils from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at written requests.

Similarly, should an item of school uniform prove problematic for a pupil with disabilities or an injury then parents are invited to draw this to the attention of the Headteacher in writing.

The school maintains a stock of second hand uniform and welcomes donations from parents and carers. These items can be provided to parents on request.

The school's uniform has been designed to be as affordable as possible. Parents and carers who may be experiencing financial difficulties should approach the school in confidence to see what assistance is available. London Borough of Hounslow also offer uniform grants to those in receipt of specific benefits. For details, please see https://www.hounslow.gov.uk/info/20025/schools_and_colleges/1084/school_clothing_grants_-_secondary_and_primary

The role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

'Smart Learners Dress Smart!'

School Uniform List

Many members of the public and visitors to the school comment on how smart the pupils of Edward Pauling Primary School look. Please help us to maintain this high standard of uniform by ensuring that your child is dressed in the correct uniform.

All parents/carers and pupils at Edward Pauling Primary School are expected to respect and adhere to our school uniform list:

SCHOOL UNIFORM		
	ITEM OF UNIFORM	GUIDANCE NOTES
STANDARD UNIFORM	Navy Blue school V-neck sweatshirt or sweat cardigan	Available from our school uniform supplier- Sanco Schoolwear
	White button up shirt - long sleeved for the winter and short sleeved for the summer	Shirts must have a collar, polo shirts are not permitted
	Plain black, charcoal grey or navy classic uniform style, tailored straight-cut trousers	Casual "leisure/chino/boot-leg/jean/jegging style", tight fitting trousers or those, which are tight on the thighs or excessively flared at the ankle, are not permitted
	Black, charcoal grey or navy knee length school uniform style tailored skirt or school pinafore	Skirts should be no higher than 2" above the knee Lycra skirts are not permitted
	School tie	Available from our school uniform supplier- Sanco Schoolwear
	Plain black, grey, white or navy tights or plain black, navy blue, grey or white socks	Patterned tights [e.g. diamonds] are not permitted Socks/tights must be worn at school
OPTIONAL ITEMS	Summer dresses or playsuits, blue and white check may be worn for the Summer Term and first half of the Autumn Term	Dress length should be no higher than 5cm above the knee
	Grey uniform style tailored shorts or a skort may be worn for the Summer Term and first half of the Autumn Term	Shorts/skorts must be a tailored fit e.g. no sports shorts
FOOTWEAR		
	Plain black school shoes, or plimsolls for indoors	Shoes must be plain black e.g. no visible logos/additional items etc. Shoes must be flat e.g. no heels Shoes must have backs on them and be closed Converse/Vans/branded trainers not permitted

Please remember to write your child's name in all items of clothing, including plimsolls and ties.

Pupils are encouraged to bring a book bag for carrying their reading books and belongings. Book bags with the school logo are available from Sanco Schoolwear. Excessively large bags should not be brought into school, nor should pupils' own pencil cases. Keyrings on bags are not permitted.

Our uniform items can be purchased from our school shop supplier, **Sanco Schoolwear**.

60 Bell Road

Hounslow

TW3 3PB

Telephone: 020 8570 9990

All other items can be purchased at reasonable prices from most large supermarkets.

Physical Education (PE) Kit:

PE clothing or 'kit' must be worn during every PE lesson for reasons of personal hygiene. Pupils must wear kit to school on the day of their PE lesson. As part of the National Curriculum, pupils in Year 4 participate in swimming lessons. These lessons are compulsory for all and the pupils therefore need additional PE kit to participate but should still come to school dressed in their usual PE kit on the day of their lesson and bring their swimming kit in a bag.

PE KIT		
	ITEM OF KIT	GUIDANCE NOTES
STANDARD KIT	Plain white T-shirt [a school navy blue V-neck sweatshirt or sweat cardigan may be worn in the winter months]	T-shirts with the school logo are optional and are available from our school uniform supplier, Sanco Schoolwear T-shirts must be plain white in colour e.g. no logos, football shirts
	Navy blue or black shorts [Jogging bottoms in navy or black may be worn in the winter months]	Items should be plain navy blue/black in colour and contain no logos
	Plain black, grey, navy or white socks	Socks should be no longer than ankle length
	Plain black plimsolls, without laces or trainers	Pupils will complete some indoor PE in bare feet 'Converse' type trainers are not permitted Pupils wearing lace up trainers should be able to tie laces themselves.
SWIMMING KIT		
STANDARD KIT	Swimming costume/trunks	Swimming costumes should not be 'loose' fitting and should be a 'one piece' costume e.g. no bikinis Swimming trunks should have netting inside
	Towel	Clearly named
	Goggles	Clearly named
	Swimming cap	Clearly named
	Waterproof bag	This should be sent in with the pupil's swimming kit weekly





Accessories: On health and safety grounds we do not allow pupils to wear jewellery in our school but the following accessories are permitted:

ITEM PERMITTED	GUIDANCE NOTES
Pupils are allowed to wear plain earring studs [solid metal ball, a small crystal stud or small flat earring] only	. Hooped or drop/dangled earrings are not permitted for health and safety reasons
Plain black, white or navy hair bands should be used to tie long hair back.	Items should be plain in colour; half up, half down hair is not permitted.
Plain, small black, white or navy head bands may be worn.	Items should be plain in colour. Items with large bows are not permitted.
Pupils may only wear plain black, white or navy clips in their hair.	Clips with large bows on are not permitted.
Pupils may wear a watch to school if they can use this to read the time.	Watches must be of a suitable size and alarms deactivated when in school. No smart watches are permitted
If pupils have beads in their hair, these must be navy blue, black or white only.	Items should be plain in colour


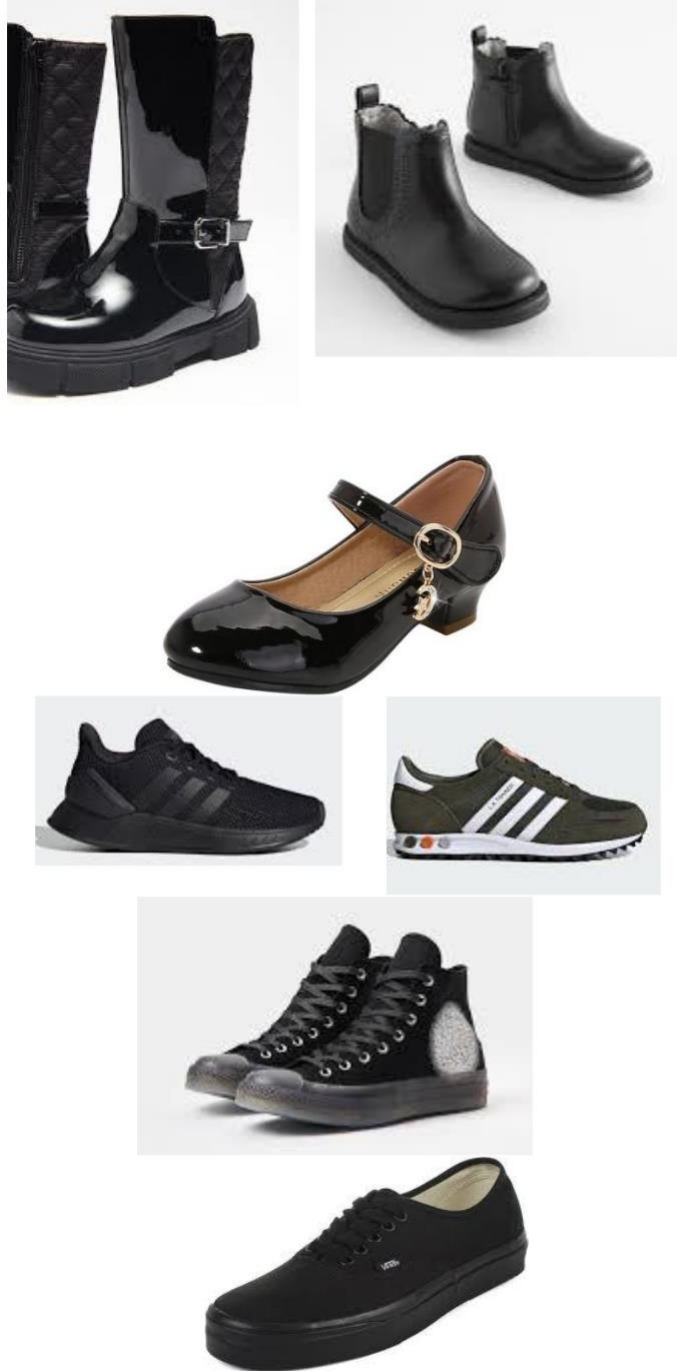
All jewellery must be removed during PE lessons. Long hair must also be tied up during PE lessons.

Edward Pauling Primary School cannot accept responsibility for any items, such as watches or jewellery, brought into school

Appendix 1 – Guidance on hair accessories

Type of accessory	Examples of acceptable hair accessories	Examples of hair accessories not permitted
Hairbands		
Hair clips		

Appendix 2 – Guidance on footwear for wearing with school uniform

Acceptable footwear	Footwear that is not permitted
 <p>A collection of acceptable black school footwear. From top to bottom: a lace-up shoe with a thick sole; a pair of Mary Jane shoes with bows; a velcro shoe with a thick sole; a velcro shoe with a thick sole; a Mary Jane shoe with a buckle; and a pair of Mary Jane shoes with bows.</p>	 <p>A collection of footwear that is not permitted. From top to bottom: a pair of tall black boots with buckles; a pair of black Chelsea boots; a high-heeled Mary Jane shoe with a large buckle; a pair of black sneakers; a pair of green and white sneakers; a pair of high-top black sneakers; and a pair of black lace-up shoes with a thick sole.</p>