



# Uniform Policy

<b>Policy Status</b>	Final Policy
<b>Responsibility for this policy lies with</b> (Headteacher, Full Governing Body, Curriculum or Finance & Resources Committee)	Headteacher
<b>Date written/last review</b>	October 2025
<b>Ratified by Governing Body</b>	October 2025
<b>Date of next review</b>	October 2028

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## Introduction

Our compulsory school uniform is an important part of school life and we expect all pupils to come to school in the correct uniform items, ready to learn. It is our policy that all pupils should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

Please see our website for a complete list of the items needed for school uniform.

We believe that school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging; is practical and smart;
- identifies the pupils with the school;
- is not distracting in class [as fashion clothes might be];
- makes pupils feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents; has been designed with health and safety in mind.

**Any pupil who is not following the school's uniform policy will be asked to remove the item of jewellery, or change into appropriate alternative clothing provided by the school. Where pupils are unable to remove an item independently, a phone call to parents / carers will be made.**

**The school aims to work with parents/carers to ensure all pupils take pride in the school uniform expectations.**

### **'Smart Learners Dress Smart!'**

## Jewellery

On health and safety grounds we **do not** allow pupils to wear jewellery in our school. The exceptions to this rule are plain earring studs [solid metal ball, a small crystal stud or small flat earring]. Hooped or drop/dangled earrings are not permitted for health and safety reasons.

We encourage children to wear small analogue watches to enable them to learn to read a clock face. **Smart watches are not allowed.** We ask the pupils to remove watches during PE and games.

Religious symbols must not be worn unless approved by the Headteacher. Parents and carers must put requests in writing.

Make-up and coloured nail varnish is not permitted to be worn at school. If a pupil is seen wearing make-up or nail varnish, the school will contact parents/carers and request that it is removed immediately.

## Hair

The school does not permit pupils to have haircuts that could serve as a distraction to other pupils. If a pupil wears a braid/weave/wig, it must reflect their natural hair colour.

Pupils may only wear plain black, white or navy blue **clips** in their hair. Clips with large bows on are not permitted [see Appendix 1], because they distract learning.

For Health and Safety reasons, all pupils with long hair should be tied up during PE lessons. In addition pupils with hair that is below their shoulders should be tied up through the school day. Hair bands with large bows are not permitted. When summer uniform is worn, blue gingham hair accessories are permitted [see Appendix 1].

Parents should also be aware that tattoos [real or temporary] are not permitted.

Pupils who cover their hair on religious grounds must ensure that their face is exposed at all times. Hair coverings must be plain black, white or navy blue.

## Footwear

Edward Pauling Primary School wants all pupils to grow into healthy adults. We believe that it is dangerous for pupils to wear shoes with platform soles or high heels in school, we do not allow this.

Our expectations is that pupils should wear plain black school shoes, plimsolls or black trainers (with black soles and no visible logos or flashing lights). Converse and Vans are not permitted, nor are branded trainers as school shoes. [see Appendix 2]

## School Uniform and PE Kit

### Reception, Key Stage One and Two Pupils

All pupils are expected to wear the correct school uniform at all times. We ask pupils to wear their shirts tucked into their skirt, trousers or shorts and to take pride in their personal appearance.

Pupils are expected to wear a plain black, charcoal grey or navy blue knee length uniform skirt or plain black, charcoal grey or navy blue classic uniform style, tailored straight-cut trousers.

**Casual "leisure/chino/boot-leg/jean/jegging style", trousers or those, which are tight on the thighs or excessively flared at the ankle, are not permitted. Tight fitting trousers and Lycra skirts are not appropriate and therefore are not permitted.**

During the Summer Term, pupils may wear a blue and white check school Summer dress, or grey uniform style tailored shorts/skirt [a short sleeved white button up shirt and tie must also be worn].

Pupils are expected to come into school wearing a PE kit when participating in PE lessons and sports events at school or when participating in a school-organised event outside normal school hours. Pupils are not permitted to wear items with logos or football shirts, or those that are of different colours to those in the policy.

## **Nursery Pupils**

Our Nursery pupils are expected to wear a sweatshirt or cardigan with the school logo which are available from Sanco Schoolwear shop and Navy blue joggers, or grey shorts/ trousers. Please ensure that your child is able to remove their trousers without support.

Pupils are also able to wear a plain black, charcoal grey or navy blue knee length uniform skirt or plain black, charcoal grey or navy blue classic uniform style, tailored straight-cut trousers.

Please see the uniform list below for further details.

Pupils should wear suitable shoes to allow them to take part in the Nursery activities safely and in all weather conditions.

The expectation for jewellery and hair detailed above also apply to Nursery Pupils.

### **Weather Conditions: Wet and Cold Weather Clothing**

If it is cold or raining, please make sure that your child comes to school in appropriate clothing for the weather. If pupils walk to school in wellies or trainers, we expect them to have proper school shoes to change into once they arrive. Where parents and carers provide thermal underlayers or vests for pupils, these should not be visible through uniform. We also ask that parents ensure that their child has a warm, waterproof coat.

Due to storage issues in school, children are not allowed to bring umbrellas into the internal building of the school.

### **Weather Conditions: Warm and Sunny Weather Clothing**

In warm sunny weather, please apply sun cream to your child before they come to school as this is not something that staff are permitted to do. We also advise that pupils have a hat and water bottle. Sunglasses are not to be brought into school unless a medical requirement.

## **The Role of Parents/Carers**

We ask all parents and carers who send their pupils to our school for their support of the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

In addition, parents should ensure that their child's name is written inside every piece of their uniform so they can be easily identified if they get misplaced.

The school welcomes pupils from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at written requests.

Similarly, should an item of school uniform prove problematic for a pupil with disabilities, additional needs or an injury then parents are invited to draw this to the attention of the Headteacher in writing.

The school maintains a stock of second hand uniform and welcomes donations from parents and carers. These items can be provided to parents on request.

The school's uniform has been designed to be as affordable as possible. Parents and carers who may be experiencing financial difficulties should approach the school in confidence to see what assistance is available. London Borough of Hounslow also offer uniform grants to those in receipt of specific benefits. For details, please

see [https://www.hounslow.gov.uk/info/20025/schools\\_and\\_colleges/1084/school\\_clothing\\_grants\\_-\\_secondary\\_and\\_primary](https://www.hounslow.gov.uk/info/20025/schools_and_colleges/1084/school_clothing_grants_-_secondary_and_primary)

## **The Role of Governors**

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

## School Uniform List

Many members of the public and visitors to the school comment on how smart the pupils of Edward Pauling Primary School look. Please help us to maintain this high standard of uniform by ensuring that your child is dressed in the correct uniform.

All parents/carers and pupils at Edward Pauling Primary School are expected to respect and adhere to our school uniform list:

SCHOOL UNIFORM		
	Item of Uniform	Guidance Notes
Standard Uniform	Navy Blue school V-neck sweatshirt or sweat cardigan	Available from our school uniform supplier- Sanco Schoolwear
	White button up shirt - long sleeved for the winter and short sleeved for the summer	Shirts must have a collar, polo shirts are not permitted
	Plain black, charcoal grey or navy classic uniform style, tailored straight-cut trousers	Casual "leisure/chino/boot-leg/jean/jegging style", tight fitting trousers or those, which are tight on the thighs or excessively flared at the ankle, are not permitted
	Black, charcoal grey or navy knee length school uniform style tailored skirt or school pinafore	Skirts should be no higher than 2" above the knee Lycra skirts are not permitted
	School tie	Available from our school uniform supplier- Sanco Schoolwear
	Plain black, grey, white or navy tights or plain black, navy blue, grey or white socks	Patterned tights [e.g. diamonds] are not permitted Socks/tights must be worn at school
Optional Extras	Blue and white check summer dresses may be worn for the Summer Term and first half of the Autumn Term	Dress length should be no higher than 5cm above the knee
	Grey uniform style tailored shorts or a skirt may be worn for the Summer Term and first half of the Autumn Term	Shorts/skirts must be a tailored fit e.g. no sports shorts
Footwear		
	Plain black school shoes, or plimsolls for indoors	Shoes must be plain black e.g. no visible logos or flashing lights Shoes must be flat e.g. no heels Shoes must have backs on them and be closed <b>Converse/Vans/branded trainers not permitted</b>

Please remember to write your child's name in all items of clothing, including plimsolls and ties.

Pupils are encouraged to bring a book bag for carrying their reading books and belongings. Book bags with the school logo are available from Sanco Schoolwear. Excessively large bags should not be brought into school, nor should pupils' own pencil cases. Keyrings on bags are not permitted.

Our uniform items can be purchased from our school shop supplier:

Sanco Schoolwear

60 Bell Road

Hounslow

TW3 3PB

Telephone: 020 8570 9990

**All other items can be purchased at reasonable prices from most large supermarkets.**

PE clothing or 'kit' must be worn during every PE lesson for reasons of personal hygiene. Pupils should come to school wearing their PE kits on their designated PE Day.

*Please note: As part of the National Curriculum, pupils in Year 4 participate in swimming lessons. These lessons are compulsory for all and pupils therefore need additional PE kit to participate, children can either wear their swimming kit under their school uniforms or bring their swimming kit in a bag on their designated swimming day.*

SCHOOL PE UNIFORM		
	Item of Uniform	Guidance Notes
Standard Uniform	Plain white T-shirt [a school navy blue V-neck sweatshirt or sweat cardigan may be worn in the winter months]	T-shirts with the school logo are optional and are available from our school uniform supplier, Sanco Schoolwear T-shirts must be plain white in colour e.g. no logos, football shirts
	Navy blue or black shorts [Jogging bottoms in navy or black may be worn in the winter months]	Items should be plain navy blue/black in colour and contain no logos
	Plain black, grey, navy or white socks	Socks should be no longer than ankle length
	Plain black plimsolls, without laces or trainers	Pupils will complete some indoor PE in bare feet 'Converse' type trainers are not permitted Pupils wearing lace up trainers should be able to tie laces themselves.
Swimming Kit		
Standard Kit	Swimming costume/trunks	Swimming costumes should not be 'loose' fitting and should be a 'one piece' costume e.g. no bikinis Swimming trunks should have netting inside
	Towel	Clearly named
	Goggles	Clearly named
	Swimming Cap	Clearly named
	Waterproof Bag	This should be sent in with the pupil's swimming kit weekly

Accessories: On health and safety grounds we do **not** allow pupils to wear jewellery in our school but the following accessories are permitted:

ITEM PERMITTED	GUIDANCE NOTES
Pupils are allowed to wear plain earring studs [solid metal ball, a small crystal stud or small flat earring] only.	Hooped or drop/dangled earrings are not permitted for health and safety reasons.
Plain black, white or navy hair bands should be used to tie long hair back.	Items should be plain in colour; half up, half down hair is not permitted.
Plain, small black, white or navy head bands may be worn.	Items should be plain in colour. Items with large bows are not permitted.
Pupils may only wear plain black, white or navy clips in their hair.	Clips with large bows on are not permitted.
<b>We encourage pupils to wear a watch to school so they can learn to read time.</b>	Watches should not be digital and must be of a suitable size. Any alarms should be deactivated when in school. No smart watches are permitted.
If pupils have beads in their hair, these must be plain in colour	

All jewellery must be removed during PE lessons. Long hair must be tied up throughout the school day.

**Edward Pauling Primary School cannot accept responsibility for any items, such as watches or jewellery, brought into school.**

Appendix

Appendix 1 – Guidance on hair accessories

Type of accessory	Examples of acceptable hair accessories	Examples of hair accessories <u>not</u> permitted
Hairbands		
Hair Clips		

Appendix 2 – Guidance on footwear for wearing with school uniform

Acceptable footwear	Footwear that is not permitted
	